3 FAM 3160
FEDERAL WAGE SYSTEM (FWS)

(CT:PER-643; 06-23-2011)
(Office of Origin: HR/RMA)

3 FAM 3161 LEGAL AND REGULATORY AUTHORITIES

(CT:PER-513; 12-15-2004)
(State Only)
(Applies to Civil Service Employees)

The legal and regulatory authorities are found under:

(1) 5 U.S.C. 5341 through 5349;

(2) 5 U.S.C. 5544;

(3) 5 U.S.C. 5546;

(4) 5 CFR 532;

(5) 5 CFR 551; and

(6) 53 COMP. GEN. 665.

3 FAM 3162 RESPONSIBILITY

3 FAM 3162.1 Office of Civil Service *Human Resource Management* (*HR/CSHRM*)

(CT:PER-643; 06-23-2011)
(State Only)
(Applies to Civil Service Employees)

HR/CSHRM has the authority to classify Federal Wage System (FWS) positions in accordance with instructions issued by the Office of Personnel Management (OPM).

3 FAM 3162.2 The Office of Resource Management and Analysis (HR/RMA)

(CT:PER-513; 12-15-2004)

(State Only)
(Applies to Civil Service Employees)

HR/RMA is responsible for the application of the rates established by the lead agency or OPM to prevailing rate employees within the appropriate wage area under 5 CFR 532.

3 FAM 3163 APPEALS

(CT:PER-513; 12-15-2004)
(State Only)
(Applies to Civil Service Employees)

An FWS employee may appeal at any time the occupational series, grade, or title assigned to his or her position. The appeal must be submitted to the Department, specifically HR/RMA. If the employee is not satisfied with the Department's decision, he or she may then appeal to the OPM. Refer to 3 FAM 2640 for complete information on Department position classification appeals procedures. Information on OPM's position classification appeal procedures is found in 5 CFR 532.

3 FAM 3164 THROUGH 3169 UNASSIGNED